

Uniform Policy

2024_2025



‘The Love of Christ impels us’

To be

Ready, Respectful, Safe

**‘To love one another as I have loved
you’**

Reviewed: Autumn 2024

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explains how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

The School uniform plays a key role in:

- promoting the ethos of the school
- providing a sense of belonging and identity
- setting an appropriate tone for education

The Governing Board ensure that the school:

- conduct regular price checking and ensure the school uniform is affordable.
 - think about the total cost of the school uniform, taking into account all items of uniform or clothing parents will need to provide while their child is at the school.
 - keep the use of branded items to a minimum.
 - publish information on school uniform on the school's website available for all parents, including parents of prospective pupils, and is easily understood including information in the school's most commonly used languages
 - ensure that the uniform supplier arrangements give the highest priority to cost and value for money including quality and durability of the garments
 - tendering competitions are run where more than one supplier can compete for the contract and where the best value for money is secured. This contract will be retendered at least every 5 years.
 - ensure that second-hand uniform is available for parents to acquire and clear for parents of current and prospective pupils how to acquire second hand uniform from the school website
 - engage with parents and pupils when reviewing the school uniform policy.
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- ensure that in developing and implementing the uniform policy, the school comply with the Human Rights Act 1998 and Equality Act 2010 and take into account key considerations such as safeguarding requirements and the health and safety of their pupils. Consider how the introduction of the proposed uniform policy might affect groups represented in the school, especially those who share protected characteristics as defined by the Equality Act 2010

Other considerations

Outside of their responsibilities to comply with all relevant legislation, the governing board also consider the significant impact on the environment and look to source locally as part of the Eco School programme as well as offering recycled items when possible.

Expectations for school uniform

4.1 Our school's uniform

- Branded Items are kept to a minimum and include:
School jacket, jumper/cardigan, nursery polo, PE shorts and sweatshirt, school bags
- All other items such as trousers, skirts, summer dresses, track suit bottoms, shirts and blouses are generic items as per the list on the school website and in the parent information booklet
- Expectations for jewellery and hairstyles take into account the requirement to avoid discrimination in line with the Equality Act 2010
- Any school shoes that are black or brown are accepted and any plain trainers or plimsoles are permitted for PE
- Any black or navy winter jacket is permitted instead of the branded navy jacket.

4.2 Where to purchase it

- The uniform shop is Rough Cuts, Angel, Islington N1 and uniform can either be purchased in the shop where stock is held or on-line.
- Second-hand uniform is managed by the Parent Teacher Association by emailing parentsupport@stpetersandstpauls.islington.sch.uk

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to Miss Tracey Peters, Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs Fionnuala Gormley/Ms Maria Bennett if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be resolved by the Headteacher and Governors working closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be escalated to Miss Tracey Peters, Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation. Parents will be provided with information on any local borough uniform voucher schemes.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years, the last contract tender date was **July 2022**.

6. Monitoring arrangements

This policy will be reviewed and approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Positive Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy